

## **NUTANIX ENVIRONMENTAL POLICY**

Nutanix is committed to acting in an environmentally responsible manner in regard to our operations, products and services. It is Nutanix's intent to comply with all applicable environmental and safety regulations in all areas where we sell products. To achieve this result, we:

- 1. Ensure our products and operations and services comply with relevant environmental legislation and regulations, including EU ROHS, WEEE and REACH Directives, China and Korea ROHS
- 2. Operate in a manner that is committed to continuous improvement in environmental sustainability through recycling, conservation of resources, prevention of pollution, product development, and promotion of environmental responsibility amongst our employees.
- 3. Responsibly manage the use of hazardous materials in our operations, products and services, and promote recycling or reuse of our products.
- 4. Inform suppliers, including contractors, of our environmental expectations and require them to adopt environmental management practices aligned with these expectations.

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