

WEEE Collection and Recycling Arrangements in the Netherlands

Under the Dutch Waste Electrical and Electronic Equipment (WEEE) Management Regulations which came into force on January 1st 2005, Nutanix is responsible for the financing of collection and recycling of the following equipment:

- Any electrical and electronic equipment that you bought from Nutanix before August 13th 2005 (referred to as Historic WEEE), which is being replaced by a new piece of equipment bought from Nutanix; and
- Any new electrical and electronic equipment that you buy from Nutanix after August 13th 2005, when that new equipment eventually becomes waste (referred to as New WEEE).

For any other waste electrical and electronic equipment bought before August 13th 2005 which is being replaced by an item of Nutanix electrical and electronic equipment, the environmentally sound disposal of this other equipment is the customers responsibility.

Nutanix products are very competitively priced. Any new increase in operating costs for manufacturers such as Nutanix is normally reflected in a price increase in the product. However, instead of increasing the prices of our products, Nutanix has decided to share these new environmental costs directly with our customers. We believe in being transparent with you on any new environmental costs that our products need to address.

Our approach to sharing these new environmental costs is:

- Nutanix pays for the costs of treatment, recycling and recovery of the WEEE to meet the targets set by the WEEE Management Regulations.
- Nutanix pays for the costs of data management and reporting to the Ministry of Spatial Planning, Housing and The Environment (VROM) to demonstrate compliance with all administrative requirements of the WEEE Management Regulations.
- You pay for transportation of your WEEE to Nutanix' appointed recycler in the Netherlands.

Nutanix has established a recycling contract with the European Advanced Recycling Network (EARN) and will cover the costs of treatment, recycling and recovery of the equipment on arrival at the EARN recycling facility in the Netherlands. All New WEEE that arises from the purchase of Nutanix products is classed as non-hazardous waste.

You should choose to use a Waste Carrier who is suitably authorised to transport non-hazardous waste in the Netherlands. It is your responsibility to arrange and pay for costs of collection and transportation to the EARN recycler. In order to meet the requirements for waste disposal as stipulated by the Environmental Management Act 2004, you can use the following carrier (which holds a valid Waste Carriers licence):

Waste Carrier	Telephone Number	Website
TNT Netherlands	0800 - 1234	www.tnt.com

In order to help EARN identify Nutanix equipment upon arrival at the recycler's address, please complete the attached label with your company details and attach it to a suitable box for transport to EARN.

Alternatively, you may contact EARN directly to arrange for the collection and treatment of the waste. Under these arrangements, Nutanix will cover the costs of collection and transport if arranged for by the EARN recycling partner:

EARN Elektroaltgeräte Service GmbH
Landstrasse 91
38644 Goslar
Germany

Email: office@earn-service.com
Phone: +49 (0)5321 68359-0
Fax: +49 (0)5321 68359-11

EARN will inform their Dutch recycling partner Coolrec BV who will contact you to arrange collection.



Waste Electrical and Electronic Equipment for Recycling from Nutanix Customers

Under the Dutch Waste Electrical and Electronic Equipment (WEEE) Management Regulations, when customers buy new electrical and electronic equipment from Nutanix they are entitled to send old equipment for recycling on a one-for-one, like-for-like basis. Customers are also entitled to send the new Nutanix equipment for recycling when it ultimately becomes waste. Nutanix has established a recycling contract with the European Advanced Recycling Network (EARN) and will cover any costs of recycling the equipment in this box on arrival at an EARN recycling company. Please complete this label and attach it to a suitable box for transport of old equipment to EARN.

Please confirm that the enclosed waste (EWC code 16 02 14) is:	
Old equipment that has been replaced by a purchase of new Nutanix equipment after 13 August 2005 (on a one-for-one, like-for-like basis); and / or	✓
Nutanix Equipment purchased after 13 August 2005 which has become waste	✓

Please indicate the quantity of waste in this container:

items _____ kg /

Please indicate the carrier company that you will use:

	Carrier Name	Waste Carrier Registration Number	Expiry Date
✓	TNT Express Nederland B.V.	518631	31/12/2099

To be sent to:

EARN Partner
Coolrec
Grevelingenweg 3
3313 LB Dordrecht
The Netherlands

From (your company name and address):

Transfer from you to licensed waste carrier	Transfer from licensed waste carrier to recycler
Date:	Date:
Time:	Time:
Your Signature:	Waste Carrier Signature:
Waste Carrier Signature:	Recycler Signature:



Under Dutch Environmental Management Regulations you are required to keep a signed copy of this label